# **EDUCATION**

CUNY Graduate Center Ph.D. Speech/Language/Hearing Sciences (Literacy focus)
Boston University M.S. "With Distinction" in Speech Language Pathology

Harvard University M.Ed. in Reading and Language Boston University B.S. in Elementary Education

# **LICENSES and CERTIFICATIONS:**

MA; VT Educator's License: Elementary Education (K-8)

MA; VT Educator's License: Reading (All Levels)

MA; VT (Pending) Educator's License: Speech/Language/Hearing Disorder MA; VT Professional License: Speech-Language Pathology Current ASHA Certificate of Clinical Competence in SLP

#### **RESEARCH:**

### 1) Decoding Academic Vocabulary:

What are the effects of teaching K-6 graders to analyze syllables and morphemes (base words, prefixes, suffixes) on literacy skills?

## 2) Academic Vocabulary Instruction for English Learners:

What are the effects of teaching English Learners to analyze syllables and morphemes (base words, prefixes and suffixes) on literacy skills?

### 3) Scholarship of Teaching and Learning:

What are the effects of embedding the High Impact Practice (HIP) of student research into undergraduate and graduate coursework?

### **AWARDS & GRANTS**

### 2019 CARS Summer Grant (\$3,000)

Center for Advancement of Research and Scholarship (CARS), Bridgewater State University. Print Referencing of Plurals during Interactive Book Reading: Potential Early Literacy Benefits for Preschoolers and Kindergartners

# 2018 Community Engaged Scholarship Grant (\$1,000)

Office of Civic Engagement, Bridgewater State University.

Approved IRB: Using Book Kits to Build Vocabulary in Preschoolers from Low Income Families.

### 2018 Microgrant: Student Partnerships (\$ 990)

Office of Teaching and Learning, Bridgewater State University.

Approved proposal to involve undergraduate students in research: 1) PATH to Academic Language for community college transfer students and English Learners; 2) Language and Linguistics Literature Reviews.

# 2016 Outstanding Dissertation of the Year- Finalist (International Literacy Association)

The International Literacy Association (ILA) honors outstanding doctoral students whose research focused on the field of literacy or who conducted related research with implications for literacy. Each study is assessed in light of its approach, its scholarship, and its significant contributions to knowledge within the reading/literacy field. This award is supported by Timothy and Cynthia Shanahan.

2015 Award in Continuing Education (ACE), American Speech Language Hearing Association

The **ACE** is a formal recognition of professionals who have demonstrated their commitment to lifelong learning by earning 7.0 **ASHA** continuing education units (CEUs) (equivalent to 70 contact hours) within a 36-month period.

### 2013 **Jeanne S. Chall Fellowship**, International Literacy Association (6,000)

The Jeanne S. Chall Research Fellowship is a grant established to encourage and support dissertation research in reading by promising scholars.

IRA Annual Convention Awards Ceremony (April 2013), San Antonio, TX.

https://www.literacyworldwide.org/about-us/awards-grants/ila-jeanne-s-chall-research-fellowship

# 2013 ASHA Graduate Student Scholarship (\$5,000)

American Speech-Language-Hearing Foundation Award For outstanding academic achievement in SLH Sciences Program

https://www.ashfoundation.org/Apply/Graduate-Student-Scholarship-Recipients/

### **WORK EXPERIENCES**

2015- Present Assistant Professor

Communication Sciences and Disorders

Bridgewater State University,

Bridgewater, MA.

2018-2019 Co-Director of the Graduate Program in Speech Language Pathology

Bridgewater State University

Courses Taught: Graduate: Child Language Disorders: K-12 (Language and Literacy)

Undergraduate: Language Acquisition

Undergraduate: Language Development of Young Children

Undergraduate: Child Language Disorders

Undergraduate: Language and Linguistics (spoken and written language) Undergraduate: Introduction to Communication Sciences and Disorders

SUSAN H. GRAY, Ph.D., CCC-SLF	Susan.Gray@Bridgew.edu	(914) 260-2406
2018- Present	Reading Specialist, Dover Elementary S One of Vermont's two International Ba	
2014-2015	FT Clinical Faculty Massachusetts General Hospital Institut Sciences and Disorders Program Charlestown, MA. Supervised graduate students in assess of children and adults with Reading Di	
2001-2014	-	son, NY Inguage Pathologist, Reading Specialist ment and treatment to Pre-K- 12 <sup>th</sup> graders.
1996-2001	Speech-Language Pathologist for Publi Lexington, MA; Greenwich, CT; New C	•
1993-1998	Massachusetts General Hospital: Bosto Speech-Language Pathologist, Speech- Adjunct Faculty: MGH Institute of Hea Clinical Supervisor, Guest Lecturer on Diagnosed and treated children and ad with spoken and written language disc including developmental and acquired	Language Department alth Professions Written Language Disorders dults orders
1989-1990	Chelsea Public Schools under BU Mana Reading Specialist/Classroom Teacher Taught Reading and Language Arts to	for 1st and 4th graders
1988-1989	American School of Valencia: Valencia, Reading Specialist/ School Reading Co- Taught Language Arts to PK-12 English	ordinator
1987-1988	Dyslexia Teaching Centre: London, Eng Reading Specialist/ Reading Tutor Tutored British and American children	
1985-1987	Krebs/Cotting School: Lexington, MA. Reading Specialist/ Coordinator of Upp Taught Reading and Writing, Coordinator	

Special Education Assistant for Emotionally Disturbed children

Belmont Public Schools: Belmont, MA

Newton Public Schools: Newton, MA.

1983-1984

1982-1983

### Kindergarten Teacher

### **PUBLICATIONS**

Gray, S. H. (2019). Linking root words and derived forms for adult struggling readers. *Adult Literacy Education: The International Journal of Literacy, Language and Numeracy,* 1(1), 19-36. Available online: <a href="https://www.proliteracy.org/Portals/0/pdf/Research/ALE%20Journal/ALE ResearchJournal-v001 01-2019-19 Gray.pdf?ver=2019-03-27-140055-890">https://www.proliteracy.org/Portals/0/pdf/Research/ALE%20Journal/ALE ResearchJournal-v001 01-2019-19 Gray.pdf?ver=2019-03-27-140055-890</a>

Gray, S., Ehri, L., & Locke, J. (2018). Morpho-phonemic analysis boosts word reading for adult struggling readers. *Reading and Writing*, 1-24. 10.1007/s11145-017-9774-9. Available online: <a href="https://link.springer.com/article/10.1007/s11145-017-9774-9">https://link.springer.com/article/10.1007/s11145-017-9774-9</a>
<a href="https://link.springer.com/article/10.1007/s1145-017-9774-9">https://link.springer.com/article/10.1007/s114

Gray, S. H. (2015). The effects of morpho-phonemic and whole word instruction on the literacy skills of adult struggling readers (Doctoral dissertation, City University of New York). ProQuest Dissertations and Theses, 140 pages; 3683265.

https://academicworks.cuny.edu/gc\_etds/565/

### **INVITED PRESENTATIONS**

Gray, S. H., (Dec 2019). Course-Embedded Undergraduate Research Experiences in Communication Sciences and Disorders. Poster presented at 2019 Teaching & Learning Conference, "Share your W?SE: Sustaining Disciplinary Pedagogies for a Better World (<u>W</u>isdom, <u>?</u>uestions, <u>S</u>ignature pedagogies, <u>E</u>xperiences); 2019 Dec 12; Bridgewater, MA.

Gray, S. H., (Dec 2019). Scaffolding Success in Undergraduate Research: Rubrics, Templates and Academic Language. Poster presented at 2019 Teaching & Learning Conference, "Share your W?SE: Sustaining Disciplinary Pedagogies for a Better World (<u>W</u>isdom, <u>?</u>uestions, <u>S</u>ignature pedagogies, <u>E</u>xperiences); 2019 Dec 12; Bridgewater, MA.

Gray, S., Mannion, M., Cimini, K., Conger, S., Giorgio, G., Kerr, N., (December, 2018) Community engaged scholarship project: Preschool morphological awareness and interactive book reading with print-referencing. Invited poster for Universal Children's Day. Bridgewater State University, Bridgewater, MA.

Gray, S. (Jan 2016). The Importance of Morphological Awareness in Literacy Instruction for Struggling Readers and English Language Learners. Invited Presentation for "Bridgewater State University Resources for Reading Specialists Conference: Engaging All Readers with the Common Core", Bridgewater, MA.

Gray, S. (March 2015). Morphological Awareness: At the Core of Linguistic Awareness. Invited guest lecture to masters' students in Spoken and Written Developmental Disorders course at the MGH Institute of Health Professions, Communication Sciences and Disorders Program, Charlestown, MA.

Gray, S. (February 2015). The Benefits of Morphological Awareness and Literacy: Integrating Evidence Based Practice. Invited guest lecture to masters' students in Written Language Seminar course at the MGH Institute of Health Professions, Communication Sciences and Disorders Program, Charlestown, MA.

Gray, S. (1998). A Practical Guide to Teaching Reading: Integrating Spoken and Written Language in a Holistic Model of Language Learning. Invited In-Service for Classroom Teachers presented at Bridge School, Lexington Public Schools, Lexington, MA.

Gray, S. (1997, 1998). Case Studies in Literacy and Written Language Instruction. Invited Lecture presented to master's level students in Communication Disorders, Boston University, Boston, MA.

Gray, S. & Sanders, R. [1996]. In-Service Training on Written Language: ASHA Continuing Education event, Massachusetts General Hospital Speech Department, Boston, MA.

### **PEER REVIEWED PAPERS**

Gray, S. (November, 2018). Teaching Older Struggling Readers to Analyze Morphemes and Phonemes Boosts Word Reading. Peer reviewed technical research session presented at ASHA Convention, Boston, MA.

Gray, S. & Merritt, K. (November, 2018). Undergraduate Research 101: Brief Structured Literature Review Posters as a starting point. Peer reviewed interactive paper/ poster session presented at ASHA Convention, Boston, MA.

Gray, S. (June 2018). Teaching struggling readers to see the "light" in "enlightenment": Two research studies. Massachusetts Association of Teachers of Speakers of Other Languages (MATSOL) 2018 conference.

Gray, S. (August 2017). Increased Civic Engagement After Civics Lessons on the Rights and Responsibilities of Citizens, Peer reviewed paper/ Research Session presented at the American Teacher Educators (ATE) conference, Pittsburgh, PA.

Gray, S. (July 2014). Empowering GED Students with academic vocabulary and morpho-syllabic word study. Peer reviewed paper /Poster Session presented at the Society for the Scientific Study of Reading Conference, Santa Fe, NM.

Gray, S. (February 2013). Exploring the potential of morphological instruction for GED Students. Peer reviewed paper / Poster Session presented to NY State Legislators at Annual SUNY/CUNY STEM Research Poster Session. New York Statehouse, Albany, NY.

Gabig, C., & Gray, S., (Nov. 2011). The importance of being earnest about morphological awareness and literacy. Peer reviewed paper / Seminar Session presented at ASHA Convention, San Diego, CA.

Gray, S. (Nov. 2010). Persistent morphological difficulties in dyslexic adults' spelling. Peer reviewed paper / Poster Session presented at ASHA Convention, Philadelphia, PA.

Gray, S., & Sanders, R. (Nov. 1995). The missing link in SLP's evolution: reading and written language. Peer reviewed paper/ Seminar Session at 1995 ASHA Convention, Orlando, FL.

Gray, S. (Nov. 1994). Persistent meta-linguistic difficulties in adults with developmental dyslexia. Peer reviewed paper/ Poster Session at ASHA Convention, New Orleans, LA.

# **PROFESSIONAL SERVICE**

2018- 2019	Co-Chair of the SLP Graduate Program at Bridgewater State University; Chair of the Admission Committee for the SLP Graduate Program
2017	Chair of Faculty Search Committee (2016-2017), CSD, Bridgewater State University
2016- 2019	Advisory Board, Center for Advancement of Research and Scholarship (CARS), Bridgewater State University
2016	NSSLHA Faculty Advisor, Bridgewater State University
2016	Forum Organizer. Created <i>CSD Faculty Forum</i> at Bridgewater State University. Organized forum with speakers from CSD graduate programs for NSSLHA students
2015	Writer and Reviewer. Wellesley College Center for Women, Wellesley, MA Exchanged and reviewed papers and grant proposals with an informal writers' group.
2012-2013	Admissions Committee Member (2012-2013). CUNY Graduate Center, NY, NY.
2010	Reviewer, <i>Reading Research Quarterly</i> .  Reviewed article on morphological awareness and literacy with mentor, Linnea Ehri.
1994-1996	Delegate in PARTNERS Healthcare Collaborative Governance (1994-1998), MGH, Boston, MA.
1997-1998	Chair of Faculty Search Committee, Bridge School, Lexington Public Schools, Lexington, MA.

# **PROFESSIONAL MEMBERSHIPS**

American Speech-Language Hearing Association American Teacher Educators Association of American Colleges & Universities International Dyslexia Association International Literacy Association Society for the Scientific Study of Reading